Comprehensive Progress Report

Mission: We believe our focus must be on student learning. Reflective students and staff are vital to our purpose of developing lifelong learners who can achieve to their highest potential.

"Today's Learners, Tomorrow's Leaders"

Vision:

Goals:

Marshville Elementary students will grow from 67% to at least 75% in the area of self-efficacy as shown on the EOY panorama survey.

Third-grade students will grow in their proficiency from 9% on the Beginning-of-Grade test to at least 55% on the Reading End-of-Grade.

Marshville Elementary students will increase overall Reading proficiency from 49% to at least 55% on the end-of-grade test.

Marshville Elementary students will increase math performance from 38% as evidenced by I-Ready beginning-of-year diagnostic to at least 55% on the end-of-year diagnostic.

School discipline referrals will decrease by at least 25% as shown by PowerSchool discipline referral data.



! = Past Due Objectives KEY = Key Indicator

Core Function:		Dimension A - Instructional Excellence and Alignment			
Effective Practice:		Student support services			
KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers. (5117)	Implementation Status	Assigned To	Target Date
Initial Assessment:		MTSS is in place and the three tiers of instruction and support have been defined. Teachers meet weekly with MTSS Coordinator to discuss individual students as well as assessment data. Additional work is needed to ensure that each student's individual needs are being met and that interventions are being provided along with data collection.	Limited Development 02/24/2017		
		Priority Score: 3 Opportunity Score: 3	Index Score: 9		
How it will i		Marshville Elementary will implement a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers. This planning and direction will by set by updating our MTSS Layers of Support Visual that outlines the supports provided for students in each academic tier. Student need for instruction will be based on the Universal screener and associated assessments. Additional data will be used to guide the instructional design for students in tiers II and III (iStation Diagnostics-intervention screener report, Core Phonics Survey Diagnostic, iStation Progress, Lexia Core5 Diagnostic). Small group and individual instruction will be designed based on the information gathered from these tools.	Objective Met 11/12/20	Crystle Welsh	03/19/2021
Actions					
	10/29/1	A leadership team is established that includes cross disciplinary representation and is responsible for facilitating MTSS implementation.	Complete 09/18/2019	Janna Licata	09/18/2019
	Note	s:			
	10/7/1	MVES Layers of Support Document will be revised to reflect current tiers of academic support.	Complete 01/15/2020	Crystle Welsh	01/17/2020
	Note	s:			

10/29/19	Hold regular MTSS meetings throughout the school year to discuss implementation, resources, data based problem solving at each tier and professional development.	Complete 10/28/2020	Crystle Welsh	05/28/2021
Notes:				
10/7/19	Every grade level will create a Core Plan in Reading and Math by utilizing universal screening data to drive decisions and address individual and grade level needs.	Complete 10/28/2020	Crystle Welsh	05/28/2021
Notes:				
10/29/19	The master schedule provides adequate time for multiple tiers of evidence based instruction and intervention to occur. (Core, Supplemental and Intensive) It will also allow us to monitor implementation and interventions with fidelity.	Complete 10/28/2020	Tabitha Miller	06/01/2021
Notes:				
Implementation:		11/12/2020		
Evidence	11/12/2020 PLC agendas(grade levels), professional development presentations (welsh), and data in RTI stored show this Objective has been fully met and is effectively implemented.			
Experience	11/12/2020 Core plans are in place in math, reading and 5th science. Progress is monitored and reviewed through PLCs. Teachers are working to determine intervention plans for specific students.			
Sustainability	11/12/2020 Continue to support teachers as they look at students who may need additional support. Provide time in the master schedule for focused intervention time. Provide professional development to assist teachers in best practices when giving intervention and progress monitoring.			

KEY A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
Initial Assessment:	Marshville Elementary has implemented a PBIS system this year. Students work towards individual and class goals. School-wide PBIS expectations are posted throughout the building. Students are taught the protocols for behavior through classroom lessons at the beginning of the year. Students are reminded of expectations daily on the morning announcements. Marshville Elementary took a team to PBIS training during the beginning of the year professional development days.	Limited Development 02/24/2017		
	Priority Score: 2 Opportunity Score: 3	Index Score: 6		
How it will look when fully met:	Students will be able to express their emotions in an appropriate manner. Students will be able to utilize strategies taught through using the Cool Down Corner, self manage their emotions and behavior will be communicated daily to parents/guardians. Teachers will consistently utilize the Behavior Protocol and Strategy Corner in their planning room. Additionally, students will be placed in tier system of support (example: movement room and check in check out).	Objective Met 05/25/21	Tabitha Miller	03/31/2021
Actions				
10/16/19	Pilot Ready Body Strategies in 2-4 classrooms to give students scheduled active brain breaks.	Complete 01/29/2020	Kosal Chea	01/06/2020
Notes:				
10/16/19	Cool Down Zone- each classroom will have a cool down zone in their room and students will be taught strategies to calm down when they are angry, frustrated, or just need a break.	Complete 11/11/2019	Lisa Baucom	06/01/2020
Notes:				
10/16/19	Every classroom has a Daily Behavior Progress Tracker System . Students reflect on their behavior and progress and set goals, and student behavior is communicated daily to parents.	Complete 01/15/2021	Tabitha Miller	01/15/2021
Notes:				
10/16/19	Create an MTSS Strategy Center in Planning Room to track students who need extra support in Tiers 2 and 3.	Complete 09/04/2020	Angela Foster	01/15/2021
Notes:	Tracking through Istation data. Visible triangles and individual student boards			

11/18/20	Students complete the Panorama survey at least twice a year to determine current student needs.	Complete 03/17/2021	Crystle Welsh	01/15/2021
Notes:	Fall Panorama survey was conducted. Student will assess again mid- year by county assessment or school replicated assessment. 2/17/21-Panorama survey scheduled for March 3/17/21-Panorama survey completed for grades 3-5.			
11/18/20	Student support team will develop a student support program based on the Panorama Survey.	Complete 03/17/2021	Crystle Welsh	01/15/2021
Notes:	2/17/21- Panorama survey scheduled in March 3/17/21-Once Panorama survey data is given to the school, the student support team will look at data and create support plan.			
10/16/19	Implement school-wide behavior protocol in a flowchart to systematically move students through Tier 1, 2 and 3 and is understood by the entire school community.	Complete 02/17/2021	Crystle Welsh	03/31/2021
Notes:	12/16/2020-Continuing to work on this flowchart. 2/16/2021-Flowchart is complete and ready to send out to staff. Documentation folder: https://drive.google.com/drive/folders/1eZGlzu7 RLgriyuEUHXCrQsK_StpBVt1X?usp=sharing			
Implementation:		05/25/2021		
Evidence	5/25/2021 https://drive.google.com/drive/folders/12dDK_Iz0BMpMgr2Z7uhdN1i2 qLWj9FY3?usp=sharing			
Experience	5/25/2021 The PBIS and Student Support team worked to provide supports for all students throughout the year. Data was gathered using the Panorama survey to create plans of action.			
Sustainability	5/25/2021 Continue to utilize student survey data and discipline data to create plans to support all students			

	KEY	A4.16	The school develops and implements consistent, intentional, and ongoing plans to support student transitions for grade-to-grade and level-to-level.(5134)	Implementation Status	Assigned To	Target Date
Initia	Initial Assessment:		EC Transition Meetings	Limited Development 10/16/2019		
			EOY 5th grade visit to EUMS, EUMS visit to MVES			
			Kindergarten Open House, Interest Meetings			
			DLI Interest Meetings			
	it will n fully		*New Students - Protocol checklist (office, custodians, teachers), welcome bag, student ambassador to give tour and review expectations	Objective Met 10/22/21	Stephanie Sims	04/29/2022
			*Transistion to elementary school - Kindergarten open house, stagger entry days, Pre-K class to visit Kindergarten (walk up day), incoming survey about previous schooling, EC transition meetings			
			*Grade level to grade level - Walk up Day, End of year transition cards, close gaps between grade levels			
			*Transition to Middle School - EC transition meetings, 5th grade visit EUMS and EUMS visits 5th graders, AVID binders, class switching in 5th grade, study plans and guides.			
Actio	ons					
		10/16/1	9 Update the End of the Year class placement cards (see notes vs. helpful hints, update data). Change the notes to helpful hints (keep it positive).	Complete 02/19/2020	Kosal Chea	03/31/2020
		Notes	s: See notes vs. helpful hints, update data.			
		10/16/1	Create a new Student protocol checklist for all involved staff members to check off to ensure a smooth transition for new students coming in mid-year (access to online programs, assigned seat, cubby, etc.). This includes a welcome to MVES Bag for the student with information about our school and clubs.	Complete 02/17/2021	Cyndi Barrier or Stephanie Sims	06/01/2021
		Notes	s: Welcome to MVES bag. 12/16/2021-Bag and protocol has been created. 2/17/21-protocol in place and being used as new students have come to our school.			

10/16/19	Implement a walk up day when students visit a class in the next grade to see what they will be doing next year. This will include helping to transition our 5th graders by encouraging participation in the Rising 6th grader summer camp at East Union Middle School.	Complete 04/29/2022	Cynthia Barrier	06/01/2021
Notes:	Students will walk up to see their next year classrooms and review expectations for the upcoming year. 3/17/21-Walk up days will be scheduled at the end of the school year. These will be virtual and scheduled by the Leadership team. Date for Walk up days are 5/24-5/26/2021.			
10/16/19	Vertical team meetings will take place to Identify gaps and "big rocks" that need to be prioritized to best prepare students for the next grade level. The most noted gaps exist between 2nd and 3rd, and 4th and 5th and DLI.	Complete 04/29/2022	Cynthia Barrier	10/22/2021
Notes:	3/17/21-Vertical team meetings will be scheduled at the beginning of 20-21 school year.			
A4.21	The school selects, implements, and evaluates evidenced-based programs that enhance social/emotional competency.(5355)	Implementation Status	Assigned To	Target Date
Initial Assessment:	Marshville Elementary has established a social and emotional committee as well as a student support team to help meet the needs of students.	Limited Development 08/27/2020		
	Priority Score: 3 Opportunity Score: 3	Index Score: 9		
How it will look when fully met:	Students have the opportunity to seek help and support through the school counselor, mental health therapist, social worker, and Positive Behavior Support System (PBIS) program. Marshville Elementary school implements PBIS and has developed an anti-bullying framework for support in addition to Red Ribbon week activities, They have an opportunity to participate in individual and group sessions as needed, as well as anti-bullying and safe schools activities. Students are made aware of support and ways of reporting needs and concerns to staff members. Data will be tracked through Educators Handbook and teacher reports.	Objective Met 06/22/21	Tabitha Miller	05/28/2021
Actions				
8/27/20	Social and emotional committee and student support team will develop and implement plans and protocols for student support. PBIS incentives will support students' success.	Complete 03/17/2021	Tabitha Miller	05/28/2021

Notes:	2/17/2021- Students earn beaver bucks for meeting classroom expectations daily. They also have the opportunity to earn them in the classroom and throughout the school for anything else that stands out or goes above and beyond. 3/17/21-Documentation folder: https://drive.google.com/drive/folders/12dDK_lz0BMpMgr2Z7uhdN1i2qLWj9FY3?usp=sharing			
8/27/20	Increase in PBIS incentives and decrease in educator handbook office referrals	Complete 02/17/2021	Tabitha Miller	05/28/2021
Notes:	2/17/21-Incentives have stayed fresh and students are highly engaged and motivated by the PBIS cart. Documentation folder: https://drive.google.com/drive/folders/12dDK_Iz0BMpMgr2Z7uhdN1i2qLWj9FY3?usp=sharing			
Implementation:		06/22/2021		
Evidence	3/18/2021 Documentation Folder: 1. Office referrals entered into Educator's Handbook by the end of the 2020-2021 school year decreased by 73% from the previous year. https://drive.google.com/drive/folders/12dDK_Iz0BMpMgr2Z7uhdN1i2 qLWj9FY3?usp=sharing			
Experience	3/18/2021 3/18/2021-The student support team and PBIS team have worked together to develop protocols, and supports in order to meet the needs of all students.			
Sustainability	3/18/2021 3/18/2021-Student support will continue to meet regularly to update student supports. PBIS team will meet monthly to reflect on engagement with PBIS expectations and rewards.			

Core Fun	iction:	Dimension B - Leadership Capacity			
Effective	Practice:	Monitoring instruction in school			
!	B3.01	The LEA/School monitors progress of the extended learning time programs and strategies being implemented, and uses data to inform modifications.(5147)	Implementation Status	Assigned To	Target Date
Initial As	sessment:	Math Tutoring, Littera, Flyleaf, and Orton-Gillingham: Formal observations, classroom walkthroughs, emails to teachers, conversations, and follow-ups are all avenues for feedback Lesson plans are submitted weekly and are readily available through a google shared drive schedules are readily available outside each teacher's door. -the instructional team (Admin, ISS, and Master Teachers will work together to monitor and provide feedback)	Limited Development 10/20/2021		
How it w when ful		Math Tutoring, Littera, Flyleaf, and Orton-Gillingham: produce artifacts for evidence of Formal observations and classroom walkthroughs including feedback Lesson plans are readily available through a google shared drive master schedule meets the needs of the school classroom schedules are readily available outside each teacher's door. -the instructional team (Admin, ISS, and Master Teachers will work together to monitor and provide feedback)		Angela Foster	12/17/2021
Actions			0 of 3 (0%)		
	10/22/2	conducting formal observations		Angela Foster	12/17/2021
	Note	25:			
	10/22/	21 conducting classroom walkthroughs		Crystle Welsh	12/17/2021

		Notes	:			
		10/22/23	Professional Development and PLC discussions and feedback		Crystle Welsh	12/17/2021
		Notes	:			
!	KEY	B3.03	The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.(5149)	Implementation Status	Assigned To	Target Date
Initi	al Asse	ssment:	Curriculum and classroom instruction is being monitored regularly but stakeholders see this as an area for growth. Formal observations, classroom walkthroughs, emails to teachers, conversations and follow ups are all avenues for feedback. Lesson plans and schedules are readily available outside each teacher's door. Lesson plans are submitted weekly on Google drive for review.	Limited Development 02/15/2017		
	v it will en fully		Administration focuses on instruction by spending time in PLCs and in classrooms, actively designing and refining instruction, disaggregating and analyzing data, and making changes to professional development offerings to fit the needs of the school. Administration collects, analyzes, and shares data from walkthroughs. Administration creates an observation schedule and completes pre-observations, observations, and post-observations to give constructive feedback and praise.		Angela Foster	12/17/2021
Acti	ons			0 of 3 (0%)		
		10/22/22	conduct formal observations and feedback		Angela Foster	12/17/2021
		Notes	:			
		10/22/22	conducting walkthroughs		Crystle Welsh	12/17/2021
		Notes				
		10/22/22	Professional development and PLC discussions and feedback		Crystle Welsh	12/17/2021
		Notes				

Core Function:	Dimension C - Professional Capacity			
Effective Practice:	Quality of professional development			
KEY C2.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date
Initial Assessment:	The MTSS Team meets monthly to look analyze school performance data. In addition, grade levels hold regular MTSS and data meetings to adjust instructional practices in response to formative and summative data by grade level and current student outcomes. Professional Development is adjusted to support these areas of need. The site based team meets at least four times a year. The PBIS team meets to analyze behavior and attendance reports/referrals and make changes to practices school wide to reduce discipline referrals and increase attendance school wide.	Limited Development 10/16/2019		
	Priority Score: 3 Opportunity Score: 2	Index Score: 6		
How it will look when fully met:	Student performance data is disaggregated by subgroup (race, ethnicity, gender, SWD, EL, etc.). Classroom walkthoughs are also designed to gather data on professional practice across the faculty. Student performance data and walkthrough data is used to make generalizations about current practice and then review research, share and test new practices, and help teachers integrate better practice in their classrooms to meet the needs of the students. Grade level teams will also have a weekly dedicated PLC day to review and analyze data. This process will guide and inform teachers and the leadership team to make strategic plans for interventions and extensions for students.	Objective Met 05/25/21	Crystle Welsh	01/15/2021
Actions				0.4.5.5.5.5
	Grade levels will utilize formative and summative assessment data to formulate and plan for instruction and intervention groups. All grade level teams are analyzing data to inform instruction and	Complete 01/15/2021	Jamie Hunt	01/15/2021
notes:	All grade level teams are analyzing data to inform instruction and monitor students needs.			
11/18/20	Teachers will utilize Aggressive Monitoring to check for understanding, look at student needs, and plan for instruction.	Complete 01/15/2021	Jamie Hunt	01/15/2021

Notes:	All grade levels are consistently using aggressive monitoring. Planning is happening in grade level teams and data is reviewed for classroom and grade level trends.			
10/16/19	The Site Base Core Team will look at monthly data for all grade levels (unit assessments, iStation, NCCheck-ins, attendance, behavior)	Complete 02/17/2021	Crystle Welsh	01/20/2021
Notes:	Site Based team reviews and discusses school data monthly.			
10/16/19	Develop and implement a K-2 data tracker.	Complete 11/10/2020	Crystle Welsh	06/01/2021
Notes:				
10/16/19	Administrative team and MTSS Coordinator will increase opportunities for grade level teams to analyze formative assessment data to improve student mastery of concepts.	Complete 11/10/2020	Crystle Welsh	06/01/2021
Notes:				
Implementation:		05/25/2021		
Evidence	3/15/2021 Monthly Site Base agendas and minutes include data review using data questions and data tracking sheets. Weekly grade level meetings review aggressive monitoring data. Grade level data meetings for unit assessments and NC check in assessments. Documentation Folder: https://drive.google.com/drive/folders/1mUhUGIBrC2 GnwRhqUYEomtn_iZMjsIDG?usp=sharing			
Experience	3/15/2021 Grade levels work with both summative and formative assessment data to drive their instruction weekly. This year we were trained and have implemented Aggressive monitoring to continue to monitor student progress. Monthly, the Site Base Core team reviews schoolwide data and overall student progress.			
Sustainability	3/15/2021 Continued monitoring of student progress on the teacher, grade level and school-wide level.			
Core Function:	Dimension C - Professional Capacity			

Core Function:		tion:	Dimension C - Professional Capacity				
Effective Practice:		Practice:	Talent recruitment and retention				
	KEY	C3.04	The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff.(5168)	Implementation Status	Assigned To	Target Date	

Initial Assessment:	UCPS has established a system of procedures and protocols for recruiting, evaluating, rewarding and replacing staff. Teachers of high priority schools receive a \$1500 local supplement for working in a Title I school and having ratings of Proficient on all standards on the summative evaluation tool. Recruitment remains a challenge due to the geographic location of our school. Marshville Elementary participates in the UCPS job fair. Marshville Elementary has added virtual interviews to the recruiting and hiring process.	Limited Development 02/15/2017		
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Priority Score: 3	Opportunity Score: 2	Index Score: 6		
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of Education to provide all employment opportunities qualifications for positions selection of personnel is m candidates for employment professional advantages of professional staff and is comprogram that reflects the document of conducted each year. Curresprofessional development, promotion opportunities a Satisfactory performance is standard of performance for employees. Partnership had and UNC Charlotte in the aclassrooms, new teacher suprogram, and field experies will look when fully met: A candidates from local univerparticularly in high needs a schools will be selected using on his book, Star Teachers: Administrators will motivate feedback on a regular basis order to create a positive swant a school where staff is appreciated. We want to be the different roles each metalia.	applicants for employment with equal s, evaluating each on their merits and . A continuous system of recruitment and aintained in order to assure competent it. The Board recognizes the educational and diversity in the composition of the mmitted to a recruitment and employment diversity of Union County. Two job fairs are ent employees are provided with an annual evaluation, compensation, and other attributes of employment. It is considered the minimum acceptable for teachers, administrators, and classified to been established with Wingate University areas of college students as tutors in our support, second career teachers in a Master's naces for pre-service teachers. LIMITED How it pipeline has been established to route existites to Union County Public Schools, areas. Teachers for Title I and High Priority and the Haberman interview processed based as Serving Children in Poverty. It and inspire teachers by giving constructive is we will all implement staff activities in a cocial and emotional school atmosphere. We members feel supported, safe, and en a team that understands and appreciates tember plays in our school, knowing that we	Objective Met 06/16/21	Alison Rushing	06/01/2021
-				
strengthen our school culti	ure. An end of the year survey will also be	Complete 11/16/2019	Margarete Long	03/31/2020
	of Education to provide all employment opportunities qualifications for positions selection of personnel is me candidates for employment professional advantages of professional staff and is comprogram that reflects the conducted each year. Curresprofessional development, promotion opportunities a Satisfactory performance is standard of performance from local universal program, and field experies will look when fully met: A candidates from local universal particularly in high needs a schools will be selected using on his book, Star Teachers: Administrators will motivate feedback on a regular basis order to create a positive swant a school where staff appreciated. We want to be the different roles each me share a collective effort to and work. Create a survey to send outstrengthen our school cultivaters.	will look when fully met: A pipeline has been established to route candidates from local universities to Union County Public Schools, particularly in high needs areas. Teachers for Title I and High Priority schools will be selected using the Haberman interview processed based on his book, Star Teachers: Serving Children in Poverty. Administrators will motivate and inspire teachers by giving constructive feedback on a regular basis. We will all implement staff activities in order to create a positive social and emotional school atmosphere. We want a school where staff members feel supported, safe, and appreciated. We want to be a team that understands and appreciates the different roles each member plays in our school, knowing that we share a collective effort to make this a great place for everyone to learn and work.	of Education to provide all applicants for employment with equal employment opportunities, evaluating each on their merits and qualifications for positions. A continuous system of recruitment and selection of personnel is maintained in order to assure competent candidates for employment. The Board recognizes the educational and professional advantages of diversity in the composition of the professional staff and is committed to a recruitment and employment program that reflects the diversity of Union County. Two job fairs are conducted each year. Current employees are provided with professional development, an annual evaluation, compensation, promotion opportunities and other attributes of employment. Satisfactory performance is considered the minimum acceptable standard of performance for teachers, administrators, and classified employees. Partnership have been established with Wingate University and UNC Charlotte in the areas of college students as tutors in our classrooms, new teacher support, second career teachers in a Master's program, and field experiences for pre-service teachers. LIMITED How it will look when fully met: A pipeline has been established to route candidates from local universities to Union County Public Schools, particularly in high needs areas. Teachers for Title I and High Priority schools will be selected using the Haberman interview processed based on his book, Star Teachers: Serving Children in Poverty. Administrators will motivate and inspire teachers by giving constructive feedback on a regular basis. We will all implement staff activities in order to create a positive social and emotional school atmosphere. We want a school where staff members feel supported, safe, and appreciated. We want to be a team that understands and appreciates the different roles each member plays in our school, knowing that we share a collective effort to make this a great place for everyone to learn and work. Create a survey to send out to staff members to collect ideas for how to strengthen our schoo	LEA response: It is the policy of the Union County Public Schools Board of Education to provide all applicants for employment with equal employment opportunities, evaluating each on their merits and qualifications for positions. A continuous system of recruitment and selection of personnel is maintained in order to assure competent candidates for employment. The Board recognizes the educational and professional advantages of diversity in the composition of the professional staff and is committed to a recruitment and employment program that reflects the diversity of Union County. Two job fairs are conducted each year. Current employees are provided with professional development, an annual evaluation, compensation, promotion opportunities and other attributes of employment. Satisfactory performance is considered the minimum acceptable standard of performance for teachers, administrators, and classified employees. Partnership have been established with Wingate University and UNC Charlotte in the areas of college students as tutors in our classrooms, new teacher support, second career teachers in a Master's program, and field experiences for pre-service teachers. LIMITED How it will look when fully met: A pipeline has been established to route candidates from local universities to Union County Public Schools, particularly in high needs areas. Teachers for Title I and High Priority schools will be selected using the Haberman interview processed based on his book, Star Teachers: Serving Children in Poverty. Administrators will motivate and inspire teachers by giving constructive feedback on a regular basis. We will all implement staff activities in order to create a positive social and emotional school atmosphere. We want as chool where staff members feel supported, safe, and appreciated. We want to be a team that understands and appreciates the different roles each member plays in our school, knowing that we share a collective effort to make this a great place for everyone to learn and work. Create a survey to se

Notes:	Notes: Survey will include questions to ask teachers and other staff members to see what incentives they would like to have to help boost morale.			
10/29/19	Analyze feedback and make adjustments to school culture plan based on survey results.	Complete 12/04/2019	Margarete Long	04/30/2020
Notes:				
2/26/20	Create monthly social activities for teachers	Complete 10/02/2020	Lisa Baucom	10/22/2020
Notes:				
2/26/20	Create staff recognition opportunities	Complete 10/02/2020	Angela Foster	10/22/2020
Notes:				
10/29/19	Develop revised and shared Vision and Mission Statements.	Complete 11/13/2020	Angela Foster	01/15/2021
Notes:				
2/24/17	Marshville Elementary will participate in the spring Job Fair in the Spring of 2021.	Complete 03/17/2021	Angela Foster	03/27/2021
Notes:	Principal participated in UCPS' career fairs on 3/17/21 and 4/16/21.			
Implementation:		06/16/2021		
Evidence	6/16/2021			
Experience	6/16/2021			
Sustainability	6/16/2021			

Core Functio	n:	Dimension E - Families and Community				
Effective Practice:		Community Engagement				
	E2.01	Parent and/or Community representatives advise the School Leadership Team on matters related to family-school relations.(5188)	Implementation Status	Assigned To	Target Date	
Initial Assessment:		parents/community are invited to SITE Base /NC Star Meeting parents/community are invited to volunteer, attend conferences, and curriculum events social media pages and Connect Ed messages are used to inform and encourage participation	Limited Development 10/22/2021			
How it will lowhen fully n	-	active participation by parents/community in SITE Base /NC Star Meetings increase in volunteers and increase in attendance for conferences and curriculum events increase in participation through the use of social media pages, flyers, and Connect Ed messages are used to inform and encourage participation		Tabitha Miller	04/29/2022	
Actions			0 of 3 (0%)			
	10/22/2	use of Connect Ed messages, social media, flyers, and school signs return to in-person SITE Base meetings		Tabitha Miller	04/29/2022	
Notes						
	10/22/2	increase participation through parent surveys		Tabitha Miller	04/29/2022	
	Notes					
	10/22/2	1 AVID and Student Showcase		Angela Foster	04/29/2022	
	Notes					

	E2.04	The school consistently engages in strategies, policies, and procedures for partnering with local businesses, community organizations, and	Implementation		
		other agencies to meet the needs of the school.(5191)	Status	Assigned To	Target Date
Initial Assessm	nent:	-local businesses, community organizations, and other agencies are encouraged to partner with the school through school letters, connect ed messages and PTO -local businesses, community organizations, and other agencies are encouraged to volunteer for programs like Read with U and school beautification projects	Limited Development 10/22/2021		
How it will loo when fully me		-increase in parent/community engagement and participation		Tabitha Miller	04/29/2022
		-increase in student self-efficacy and student achievment			
Actions			0 of 3 (0%)		
	10/22/21	marketing the school better		Tabitha Miller	04/29/2021
	Notes:				
10/22	10/22/21	soliciting volunteers		Tabitha Miller	04/29/2021
	Notes:				
	10/22/21	promote during SITE Base meetings		Tabitha Miller	04/29/2021
	Notes:				